# **Privacy Policy**

# Data protection

Haag-Streit takes the protection of your personal data very seriously. We treat your personal data as confidential and in accordance with the statutory data protection regulations and this privacy policy.

If you use this website, various pieces of personal data will be collected. Personal information is any data with which you could be personally identified. This privacy policy explains what information we collect and what we use it for. It also explains how and for what purpose this happens.

Please note that data transmitted via the internet (e.g. via email communication) may be subject to security breaches. Complete protection of your data from third-party access is not possible.

By using this website, you consent to the collection and use of the information as described here.

# Party responsible for this website

The party responsible for processing data on this website is:

Haag-Streit GmbH Turley-Str. 20 68167 Mannheim Germany

Managing Director Dr. Markus Schill

Tax-Registration VAT-ID: DE253568494

Commercial Register Amtsgericht Mannheim HRB 744259

Telephone: +49 621 400 416 0 Email: info-simulation[at]haag-streit.com

The responsible party is the natural or legal person who alone or jointly with others decides on the purposes and means of processing personal data (names, email addresses, etc.).

# Revocation of your consent to the processing of your data

Many data processing operations are only possible with your express consent. You may revoke your consent at any time with future effect. An informal email making this request is sufficient. The data processed before we receive your request may still be legally processed.

# Right to file complaints with regulatory authorities

If there has been a breach of data protection legislation, the person affected may file a complaint with the competent regulatory authorities. The competent regulatory authority for Haag-Streit for matters related to data protection legislation is the data protection officer of the state of Baden-Württemberg.

#### Website: <a href="https://www.baden-wuerttemberg.datenschutz.de/">https://www.baden-wuerttemberg.datenschutz.de/</a>

# Right to data portability

You have the right to have data which we process based on your consent or in fulfillment of a contract automatically delivered to yourself or to a third party in a standard, machine-readable format. If you require the direct transfer of data to another responsible party, this will only be done to the extent technically feasible.

# SSL or TLS encryption

This site uses SSL or TLS encryption for security reasons and for the protection of the transmission of confidential content, such as the inquiries you send to us. You can recognize an encrypted connection in your browser's address line when it changes from "http://" to "https://" and the lock icon is displayed in your browser's address bar.

If SSL or TLS encryption is activated, the data you transfer to our server cannot be read by third parties.

# Information, blocking, deletion

As permitted by law, you have the right to be provided at any time with information free of charge about any of your personal data that is stored as well as its origin, the recipient and the purpose for which it has been processed. You also have the right to have this data corrected, blocked or deleted. You can contact us at any time using the address given in our legal notice if you have further questions on the topic of personal data.

# Opposition to promotional emails

We hereby expressly prohibit the use of contact data published in the context of website legal notice requirements with regard to sending promotional and informational materials not expressly requested. Haag-Streit reserves the right to take specific legal action if unsolicited advertising material, such as email spam, is received.

# **Data Protection Officer**

# Statutory data protection officer

We have appointed a data protection officer for our company.

Projekt 29 GmbH & Co. KG Nico Becker Ostengasse 14 93047 Regensburg Germany

privacy-simulation[at]haag-streit.com

# Data Collection on our Website

#### Cookies

Some of our web pages (all pages with web forms) use cookies. Cookies do not harm your computer and do not contain viruses. Cookies are small text files that are stored on your computer by your browser. The name of the cookie used on some of our web pages is PHPSESSID. Its purpose is to store a message when a form is submitted. For example, if a form is completed incorrectly, a message will be stored and presented to the user to indicate the errors in the submission. No other cookies are used on this website.

The cookie is a so-called "session cookie". It is automatically deleted after your visit. You can configure your browser so that you are informed about cookies, to allow cookies only in individual cases, or generally exclude certain cookies and delete cookies when closing the browser. Disabling cookies may limit the functionality of this website.

Cookies that are required to carry out the electronic communication process or to provide certain functions that you wish to use (e.g. contact form) are processed on the basis of Art. 6 (1) (f) DSGVO. We have a legitimate interest in using cookies to be able to provide error-free services.

#### Server log files

Our server automatically collects and stores information that your browser automatically transmits to our server in server log files. These are:

- User agent information of your browser (e.g. used operating system, browser type, browser version)
- Requested URL including GET parameters
- Date and time of the server request
- IP address

This data will not be combined with data from other sources. The log files are deleted automatically after seven days.

The basis for data processing is Art. 6 (1) (f) DSGVO. The website operator has a legitimate interest in the technically error-free presentation and the optimization of his website – for this purpose, the server log files must be recorded.

# Web forms and email

Should you send us requests via the contact forms or via email, we will collect the data entered on the form or in the email, including the contact details you provide, to answer your question and any follow-up questions. We do not share this information without your permission.

We will, therefore, process any data you enter in the contact form or email only with your consent per Art. 6 (1)(a) DSGVO. You may revoke your consent at any time. An informal email making this request is sufficient. The data processed before we receive your request may still be legally processed.

We will retain the data you provide in the contact form or email until you request its deletion, revoke your consent for its storage, or the purpose for its storage no longer pertains (e.g. after fulfilling your request). Any mandatory statutory provisions, especially those regarding mandatory data retention periods, remain unaffected by this provision.

# Newsletter and Marketing Emails

# Email data

If you would like to receive our newsletter and marketing emails, we require a valid email address as well as information that allows us to verify that you are the owner of the specified email address and that you agree to receive this newsletter. No additional data is collected or is only collected on a voluntary basis. We only use this data to send the requested information and do not pass it on to third parties.

We will, therefore, process any data you provide to us only with your consent per Art. 6 (1) (a) DSGVO. You can revoke consent to the storage of your data and email address as well as their use for sending the newsletter at any time, e.g. through the "unsubscribe" link in the newsletter or marketing emails. The data processed before we receive your request may still be legally processed.

The data provided when registering for newsletter and marketing emails will be used to distribute the newsletter and marketing emails until you cancel your subscription when said data will be deleted. Data we have stored for other purposes remains unaffected.

# Right to object to the collection of data in special cases; right to object to direct advertising (Art. 21 GDPR)

In the event that data is processed on the basis of Art. 6 (1) (f) GDPR, you have the right to object to this processing of your personal data at any time based on reasons stemming from

your specific situation. This also applies to any profiling based on these provisions. The determine the legal basis of a processing activity, please consult this data privacy policy. If you raise an objection, we will no longer process the pertinent personal data, unless we claim compelling grounds for our processing activities which outweigh your interests, rights and freedoms. Similarly we have the right to continue processing if its purpose is to claim, exercise or defend our own legal rights and position (Art. 21 (1) GDPR) If your personal data is being processed in for the purpose of direct advertising, you have the right to object to this processing of your data at any time. This also applies to activities constituting 'profiling' to the extent that this activity pertain to this direct advertising. In case of your object, we will not use your personal data for the purpose of direct advertising any more. (Art. 21 (2) GDPR)

# Data Protection in Recruitment Processes

We treat all questions of data privacy with high priority, and ensure the highest level of data security for your data. All personal data implicated in the recruitment process will be collected and processes in conformity with the EU General Data Protection Regulation (EU GDPR) and the German Federal law on Data Protection (BDSG-neu). This data is protected through various technical and organisational measures against unauthorised access or manipulation. Your data will be forwarded only to those persons inside out company which are involved in the recruitment process. Each of these persons is contractually and legally obligated to maintain confidentiality.

For the duration of the recruitment process your data will be stored for the purposes of comparing and selecting a candidate. If you will be chosen for the position in question, your data will be used to draw up the employment contract and for personal administration. In all other cases your data will be deleted within 6 months of the vacancy being filled.

You consent to the above explained use of your data with the transmission of your application to us. Should you wish to retract your application, this will be understood to constitute also a withdrawal of consent and your data will be deleted or its processing will be restricted.

You have the right to receive at any time information about the data we have about you as well as its use and to have us correct, delete or restrict the use of, or send you a copy of your data as stored with us.

# Online Presences in Social Media

Haag-Streit has online presences within external social platforms such as Twitter or Xing. There we want to communicate with customers and interested parties and inform them about our products and services.

We point out that you use the external platforms and their functions on your own responsibility. This is particularly true for the use of interactive features (e.g., commenting, sharing, rating). If necessary, the data collected about you in this context may be transferred to countries outside the European Union and processed there. If you would like to know what information is collected, how it is used and how you can dissent, you can refer to the following linked information from the providers of the external platforms. Only the providers of the external platforms have direct access to the data of the users and are therefore able to provide information or to respond to user demands regarding their user data.

The user data collected when visiting the external platforms may be used for market research and advertising purposes. Based on your user data, content or advertising tailored to your needs can be displayed. If you are a member of any of the external platforms listed below, there is usually a cookie on your device that records your usage behavior. This enables the operators of the external platforms to understand which web pages you visited and how you used them, especially if you are logged in to therespective external platform.

If you want to avoid this, you should log out of the external platform, delete the cookies on your device, and restart your browser. This way, information which you can be immediately identified with is deleted.

The collection of these personal user data is based on Art. 6 para. 1 lit. f DSGVO. Haag-Streit has a legitimate interest in informing users and communicating with users. If the users of the external platforms have explicitly consented to the processing of the data, for example by clicking on a button, then the data is recorded on the basis of Art. 6 para. 1 lit. a GDPR.

# Instagram

Facebook Ireland Limited, 4 Grand Canal Square, Dublin 2, Irland

Privacy Policy : <u>https://help.instagram.com/519522125107875</u> Opt-Out: <u>www.instagram.com/accounts/privacy\_and\_security/</u> Privacy Shield: <u>https://www.privacyshield.gov/participant?id=a2zt000000GnywAAC&status=Acti</u> ve

# Twitter

Twitter Inc., 1355 Market Street, Suite 900, San Francisco, CA 94103, United States

Privacy Policy: <u>twitter.com/en/privacy</u> Opt-out: <u>twitter.com/personalization</u> Privacy Shield: <u>www.privacyshield.gov/participant</u>

# YouTube

Google LLC, 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA

Privacy Policy: <u>policies.google.com/privacy</u> Opt-Out: <u>adssettings.google.com/authenticated</u> Privacy Shield: <u>www.privacyshield.gov/participant</u>

# LinkedIn

LinkedIn Ireland Unlimited Company, Wilton Place, Dublin 2, Ireland

Privacy Policy: <u>www.linkedin.com/legal/privacy-policy</u> Opt-Out: <u>www.linkedin.com/psettings/guest-controls/retargeting-opt-out</u> Privacy Shield: <u>www.privacyshield.gov/participant</u>

# XING

XING SE, Dammtorstraße 30, 20354 Hamburg, Germany

Privacy Policy: <a href="mailto:privacy-policy">privacy-policy</a>